



Presentation to the Redditch Overview and Scrutiny Committee 25th October

SUPPORT FOR REDDITCH RESIDENTS WITH A DISABILITY

- St Bazils – Supported housing (St Georges area) for all young people. Also offers information and guidance.
- Shaw Trust - based in Edward Street is a charity partner with Job centre Plus. Initial contact is through the Job centre.
- Heart of Worcestershire College - run a supported internship that supports people into work and then into an apprenticeship.
- Fusion Partnership - that includes Redditch..... is now becoming operational across north Worcestershire and focuses on disability support.
- Bellis training offer help to those aged 16 to 24 with learning disabilities.
- Heartbeat UK and ROTEC offer a 16 week traineeship programme at entry level 1.
- Nova Training offer training for those aged 14 to 24 with learning disabilities.

Overall, apprenticeships are available to everyone and it is a job, the employer would make any adaptations necessary with support from a training provider who can access additional funding.

EMPLOYMENT OPPORTUNITIES FOR PEOPLE WITH DISABILITIES

THE BIG STRATEGIC ISSUES FOR REDDITCH – EMPLOYMENT AND SKILLS

- Competitiveness of the local economy
- Shortage of higher level skills
- Replacement demand for skills
- Quality and appropriateness of training and apprenticeships
- Connecting the needs of schools and businesses
- Disseminating the message regarding the wide range of non academic training and employment opportunities available.
- Lack of suitable accommodation for new and expanding employers.
- Aligning college provision with local needs.

NORTH WORCESTERSHIRE EMPLOYMENT AND SKILLS BOARD PRIORITY SECTORS

- Advanced manufacturing*
- Digital / creative *
- Life and health sciences
- Construction*
- Leisure and tourism
- Logistics*

* denotes reported skill shortages / recruitment difficulties

KEY ACTIONS FOR REDDITCH

- Raise aspirations and value adding achievements of Redditch residents.
- Raise the gross value added per head of the local workforce, thereby increasing wages and the competitiveness of the local economy.
- Publicise funding opportunities for businesses by encouraging European social fund calls and identifying match funding.
- Ensure funding and support from partners in regeneration flows to Redditch and is focused appropriately.
- Funding for up-skilling existing employees.
- Overcome accommodation constraints for new and existing investors.
- Clarify and implement referral mechanism with Worcestershire growth hub, regarding businesses reporting employment and skills issues.
- Improve access to careers information and guidance for all residents.

Course Title & Provider	Programme Content	Level	Attendance days	Contact	Additional Notes
<p>2 Counties Consortium Traineeships & Study Programme Archway Academy Worcester City DCVS FLT Forklift Training Redditch Mencap Employ Me Wyre Forest & Worcester</p>	<p>Programmes of Study & Traineeships for 16-18 years to gain qualifications, training & work experience in a wide range of vocational areas Construction Crafts (Bricklaying, Painting & Decorating, Carpentry) Hair & Beauty Hospitality & Catering English, Maths & Work Experience Learning & work placement programme Employability Skills English, Maths & Work Experience Counterbalance Fork Lift Reach Fork Lift Warehouse Skills English, Maths & Work Experience Young people with learning disabilities Job Coaching English, Maths & Work Experience</p>	<p>Entry</p>	<p>6 months</p>	<p>01905 730000 01905 779115 0121 748 4582 01905 740501</p>	<p>12 month qualification programme or 6 month Traineeship Free travel for all learners and opportunity to apply for Training Support Allowance Job coaching support in the workplace</p>

<p>Bellis Training Traineeships, Study Programme, Apprenticeships Centres in: Redditch & Solihull</p>	<p>16-18 years or 19-24 years (with learning disabilities) Employability Skills Programme (16-18 years) Study Programme. Customer Service, Hospitality & Catering, Retail, Warehousing & Storage, Business & Administration. Employability & personal development certificate. English, Maths & ICT and Work Placements. Traineeships: work placements + vocational qualifications in CS,H&C,R,B&A,W&S</p>	<p>Entry Level To Level 2</p>	<p>12 months Mon, Tue, Weds & Fri</p>	<p>01527 592666 (Redditch) office@bellistraining.co.uk Lisa Francis 0121 236 6841 (Solihull) office@bellistraining.co.uk Elaine Cooper</p>	<p>Confidence building through work experience with local employers and support with employability skills to progress onto a full time Apprenticeship. Learners will gain functional skills qualifications in literacy, numeracy and ICT. Job coaching. We support applications for Bursary. Sympathetic & supportive for learners with additional support needs.</p>
<p>Evesham College Full programme of study Developing Skills for Independence</p>	<p>Vocational Studies- preparing and cooking food, exploring local visitor attractions, contributing to your community Award in employability Team working, Preparing for work placement Producing a product English and maths & Work experience</p>	<p>Level 1</p>	<p>Mon, Tues, Wed-college WEX- Thurs/Fri</p>	<p>Angie Herbert 01386 712656</p>	<p>A mix of practical work, underpinning knowledge, Experience of the real work environment that is fun and engaging that will assist in the development of personal and social skills</p>
<p>Evesham College Gateway to employment</p>	<p>Employability focused qualification Team working Developing good communication skills Planning for your future Developing outdoor skills English and maths & Work experience</p>	<p>Level 1 / 2</p>	<p>Mon, Tue, Wed, Fri One day per week work experience</p>	<p>Nicola Jones 01386 712646</p>	<p>A mix of practical work, underpinning knowledge, Experience of the real work environment that is fun and engaging that will assist in the development of personal and social skills</p>
<p>Evesham College Springboard</p>	<p>Award in employability Team working, Preparing for work placement Producing a product English and maths & Work experience Experience vocational environments</p>	<p>Entry / Level 1</p>	<p>Variable</p>	<p>Angie Herbert 01386 712656</p>	<p>A programme to help you step into education. Provides a variety of experiences to help you develop personal and social skills</p>
<p>Heartbeat UK & Rotec Traineeships</p>	<p>Traineeship for 16-24 year olds in Engineering and Manufacturing, Construction, Shop Fitting, Logistics, Warehousing,</p>	<p>Level 1</p>	<p>16 week programme</p>	<p>Amy Hodgetts 07817 921196</p>	<p>A programme as pre entry to Apprenticeships Delivered by employers at employer premises Heartbeat UK - Redditch and Bromsgrove Rotec Engineering – Evesham</p>

HOW College Supported Internship Redditch & Worcester	Programme of FE study for 16-24 years with Learning Difficulty or disability Work preparation and employability skills English and Maths	Entry Level	3 days per week with employer 2 days at college	Redditch Annette Gardner 01527 572834 Worcester Sara Atkins 01905 743597
HOW College Princes Trust	Covering all of Worcestershire 16- 25 years unemployed Work placements & fundraising activities	Level 1	Full time – 12 weeks	All Prince's Trust Paul Neuchterlien 07789 754117 pneuchterlien@howcollege.ac.uk
HOW College STEP Study Programme Redditch & Worcester	Level 1 Certificate in Progression Level 1 Vocational tasters in areas such as Creative Arts and Media Studies, Health & Social Care, Trade professions and Business Services English & Maths and Work Experience	Level 1		Carole Gurney 07738631232 cgurney@howcollege.ac.uk
HOW College S.A.S	16 – 18 years Sports & Public Services Work Experience Level 1 Vocational Qualification	Entry Level	Full Time 3 days per week	Paul Neuchterlien 07789 754117 pneuchterlien@howcollege.ac.uk Carole Gurney 07738631232 cgurney@howcollege.ac.uk
HOW College Future Focus	19+ years Work Experience and Job Coach Practical Activities English and Maths		5 – 10 week course	Paul Neuchterlien 07789 754117 pneuchterlien@howcollege.ac.uk
HOW College GAP Programme	16-18 years Work Experience and Job Coach Practical Activities English and Maths			Paul Neuchterlien 07789 754117 pneuchterlien@howcollege.ac.uk Carole Gurney 07738631232 cgurney@howcollege.ac.uk

<p>Malvern Business Academy</p>	<p>19 – 24 years (will consider under 19 but currently no safeguarding in place). BTEC 2 Certificate Understanding Enterprise and Entrepreneurship BTEC 2 Diploma Understanding Enterprise and Entrepreneurship Duke of Edinburgh Award Job reference given on completion</p>	<p>Level 2</p>	<p>3 days a week for 14 weeks Aim to run 3 a year.</p>	<p>Beryl Cuckney 07968 052076 beryl@malvernbusin essacademy.com</p>	<p>No admission criteria – particularly supportive of those leaving foster care. Can be their first qualification. Funded privately and often working in conjunction with housing associations. Focus is to unlock potential and move from benefits into self-sufficiency either in self-employment, employment or a mixture. Prefer to work with a support worker, Job Coach or similar to ensure young person is given every opportunity to succeed.</p>
<p>Nova Training Traineeships & Study Programmes Redditch & Kidderminster</p>	<p>14- 16 years, 16-18 years or 19-24 years (with learning disabilities) Headstart (16-18 years) Study Programme Customer Service, Motor Vehicle, Retail, Hair & Beauty, Construction, Business & Administration English, Maths & ICT and Work Placements</p>	<p>Entry level to Level 2</p>	<p>12 months</p>	<p>01527 591048 01527 591048 01562 68015</p>	
<p>Pershore College Full programme of study Land based Studies</p>	<p>Land Based Studies- Developing rural skills Horticulture Countryside skills assisting with plants and sites in the countryside Land based skills Award in employability Team working, Preparing for work placement Producing a product English and maths & Work experience</p>	<p>Level 1</p>	<p>Variable</p>	<p>Angie Herbert 01386 712656</p>	<p>A mix of practical work, underpinning knowledge, Experience of the real work environment that is fun and engaging that will assist in the development of personal and social skills</p>
<p>The Point Kidderminster College Traineeships</p>	<p>Traineeships for 16-24 year olds in a wide range of vocational areas including Business Administration, Customer Service, Hairdressing, Childcare, Health and Social Care, Accountancy. Flexible work placement based programme for 14 weeks, Job Coaching support, English, maths, IT and employability skills. The Point general employability programme 18+ including functional skills qualifications literacy, numeracy and ICT. Employability qualification includes CV and cover letter writing, preparing for interviews, searching and applying for work and self-assessment.</p>		<p>Various, roll on roll off Individual timetable based on learner needs offered roll on roll off</p>	<p>Jennie Ellis 01562 826515</p>	<p>Confidence building through work experience with local employers and support with employability skills to progress onto a full time Apprenticeship. Learners will gain functional skills qualifications in literacy, numeracy and ICT. A flexible employability programme is tailored to each individual learners needs. Gaining qualifications and building confidence through supported flexible workshop sessions, one to one IAG, Job Coach support and work experience placements with local employers.</p>

<p>Worcester Warriors Hitz Programme</p>	<p>16-19 years BTEC Level 1 in Active Sport & Active Leisure English & Maths</p>	<p>Level 1</p>	<p>3 days a week at Warriors 2 days at work placement 34 week programme</p>	<p>http://www.hitZRugby.com/contact.php</p>	<p>The 3 days a week at Sixways Stadium are doing sporting activities, including rugby and gym sessions, alongside educational, functional and life skills, two days a week on work placements</p>
<p>Worcester County Council Springboard</p>	<p>16 – 18 years Help to: Apply for Traineeships or Apprenticeships Produce a good CV Improve your interview technique Improve self-confidence Improve personal, social and work ready skills Gain Qualifications in English, Maths and ICT Gain an employability award Parenting, Childcare, Health Education Hair and Barbering, Beauty, Travel, Construction, Business Admin, Business. Improvement Techniques, Customer Service, Driving, Food and Beverage, Management, Professional Cookery, Property, Recruitment, Sales, Social Media, Team Leading, Warehouse and Storage, Agriculture, Auctioneering, Motor Vehicle, Welding and Fabrications, Retail, Advertising and Marketing, Timber Frame Building, Equestrian/horse racing, Manufacturing, Graphic Design, Carpentry, Painting & Decorating, Art</p>	<p>Entry</p>	<p>Flexible</p>	<p>Find out more at: worcestershire.gov.uk/springboard</p>	<p>A FREE flexible programme that gives individual support to young people to gain skills and increase confidence Delivered by partners: Nationwide Community Learning Partnership (NCLP), Horizons, South Worcestershire College, Training Event Safety Solutions (TESS), Train4Limited, DCVS, Archway Academy</p>

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<p>Worcester County Council Prep for Work</p>	<p>18 – 24 Years</p> <p>Help to: Apply for a job or an Apprenticeship</p> <ul style="list-style-type: none"> • Produce a good CV • Improve interview skills • Gain relevant work experience • Gain an employability award <p>Parenting, Childcare, Hair & Beauty, Travel & Tourism, Construction, Retail, Sales and Marketing, Customer Service, Hospitality, Social Media, Warehousing & Logistics, Property, Recruitment, Business Admin, Performing Manufacturing Operations</p>		<p>6 weeks 15 hours per week</p>	<p>Contact through Facebook search:Prep4work</p>	<p>Prep4Work is a free, flexible programme* that coaches and supports young adults to get a job or an Apprenticeship. *This will not affect any unemployment benefits Delivered by partners: NCLP, BDM, Training Event Safety, Horizons, Train4limited, DCVS or AM2PM</p>
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Economic Development & Regeneration
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